

Introduction

We are pleased to share our Logistics & Transportation Industry Multiples Valuation Update for Q3 2023.

At Seale & Associates, we are committed to providing process-driven solutions designed to optimize value and achieve our client's strategic objectives in a range of transactions, including Mergers, Acquisitions, Divestitures and Carve-Outs, Business Sales, Recapitalizations, and Joint Ventures, among other corporate finance and strategy consulting services.

Over the course of 25+ years, we have successfully served clients all over the world, and we are delighted to continue providing investment banking advisory services to our Logistics & Transportation Industry clients who are looking to grow through acquisitions or optimize their portfolios through strategic divestitures.

Seale has extensive experience advising leading multinational companies, private equity firms, and family-owned businesses across a wide range of industries.



James A. Seale | President jseale@sealeassociates.com



Brett M. Carmel | Senior Managing Director bcarmel@sealeassociates.com



Robert Whitney | Managing Director rwhitney@sealeassociates.com



Sergio Garcia del Bosque | Managing Director sgarcia@sealeassociates.com



Carlos Hernández | Managing Director chernandez@sealeassociates.com



Alejandro Montemayor | Vice President amontemayor@sealeassociates.com

L&T Industry Overview, M&A Trends and Market Intelligence

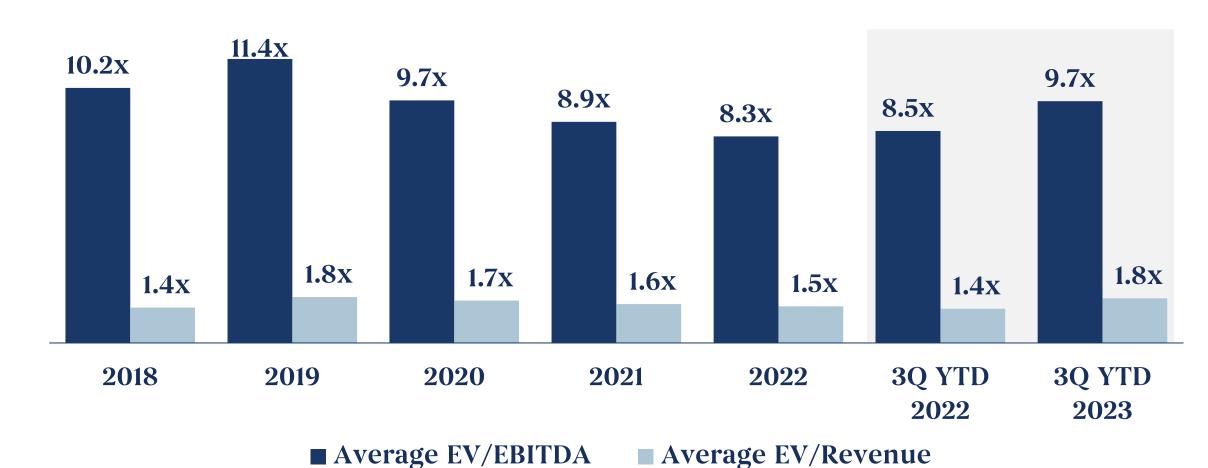
Logistics & Transportation Industry Overview

- The global L&T market hit US\$5.73 trillion in 2022 and is projected to reach approximately US\$7.54 trillion by 2029, with an expected CAGR of 4.7%
- Air transport is experiencing the most rapid growth within the freight market. The expansion of infrastructure and dedicated efforts to enhance air freight services, particularly in North America, Europe, and the Asia-Pacific region, are propelling the development of this sector
- Among destination types, the Domestic segment holds the top
 position in the L&T market. The surge in the e-commerce industry is a
 significant driver for the growth of domestic logistics. In 2022, the
 Domestic segment witnessed an impressive YoY growth of 5.6%
- The United States is the most significant contributor to the L&T market. It stands as the largest country segment, exhibiting a noteworthy YoY growth rate of 4.9% in 2022
- An increasing number of companies have delegated their secondary operations to 3PL providers. These providers possess the requisite expertise and resources to streamline and oversee their supply chains effectively. The global and domestic markets for outsourced logistics services are in a perpetual state of transformation
- Since 2020, the L&T industry has encountered significant disruptions from the COVID-19 pandemic. As consumer behavior continues to evolve, it creates opportunities for the emergence of innovative logistics solutions

L&T Industry M&A Deal Size and Volume



L&T Industry M&A Average EV/EBITDA and EV/Revenue



Postal Services Global Comparable Public Companies

Company		Country	Market	Enterprise Value	e Revenue US\$M	EBITDA	Annual Average EV/EBITDA		Third Quarter Sep. 30, 2023 FV/ FV/	
Company		Country	Cap. US\$M	US\$M	US\$M	Margin	2021	2022	EV/ EBITDA	EV/ Revenue
bpost NV/SA	bpost	BEL	\$1,098	\$1,540	\$4,590	11.0%	4.6x	3.2x	3.0x	0.3x
CTT - Correios De Portugal, S.A.	ctt	PRT	\$524	\$110	\$1,028	13.5%	2.1x	1.4x	0.8x	0.1x
International Distributions Services plc	International Distributions Services	GBR	\$3,042	\$4,873	\$14,727	3.8%	4.6x	3.0x	8.6x	0.3x
Österreichische Post AG	Post	AUT	\$2,220	\$2,754	\$2,835	13.5%	8.8x	7.1x	7.2x	1.0×
PostNL N.V.		NLD	\$1,056	\$1,666	\$3,345	NM	5.4x	5.3x	NM	0.5x
Excluded from mean and median						Mean	4.2x	3.2x	6.3x	0.4x
NM: Not Measurable						Median	4.6x	3.2x	7.2x	0.3x

Air Freight & Logistics Global Comparable Public Companies

Company		Country	Market	Enterprise Value	Revenue	EBITDA		Average BITDA		Quarter 0, 2023
Company		Country	Cap. US\$M	US\$M	US\$M	Margin	2021	2022	EV/ EBITDA	EV/ Revenue
Air Transport Services Group, Inc.	ATSG AIR TRANSPORT SERVICES GROUP	USA	\$1,468	\$3,002	\$2,087	31.0%	6.3x	5.6x	4.6x	1.4x
C.H. Robinson Worldwide, Inc.	C.H. ROBINSON	USA	\$10,028	\$11,916	\$18,441	5.2%	14.4x	10.8x	12.3x	0.6x
Cargojet Inc.		CAN	\$1,145	\$1,676	\$682	29.8%	14.9x	10.7x	8.2x	2.5x
Deutsche Post AG Deutsche Post Group		DEU	\$48,392	\$68,382	\$89,464	13.2%	8.3x	5.5x	5.8x	0.8x
DSV A/S	D5V	DNK	\$39,580	\$43,787	\$23,472	15.5%	22.7x	12.1x	12.0x	1.9x
Expeditors International of Washington, Inc.	Expeditors	USA	\$16,953	\$15,784	\$10,464	15.7%	13.7x	7.2x	9.6x	1.5x
FedEx Corporation	FecEx Corporation	USA	\$66,606	\$97,767	\$88,594	18.3%	7.1x	5.4x	6.0x	1.1×
Forward Air Corporation	Forward •	USA	\$1,766	\$2,054	\$1,724	47.0%	5.4x	4.7×	2.5x	1.2x
United Parcel Service, Inc.		USA	\$133,183	\$150,439	\$93,074	19.0%	12.8x	9.5x	8.5x	1.6x
XPO, Inc.	XPOLogistic	s USA	\$8,658	\$11,610	\$7,635	16.3%	7.6x	5.4x	9.3x	1.5x
Excluded from mean and median						Mean Median	10.1x 10.6x	6.2x 6.4x	6.8x 8.4x	1.3x 1.5x

Sea Freight Global Comparable Public Companies (1/2)

		Market	Enterprise	Revenue	EBITDA		Average BITDA	Third Quarter Sep. 30, 2023	
Company	Country	Cap. US\$M	Value US\$M	US\$M	Margin	2021	2022	EV/ EBITDA	EV/ Revenue
A.P. Møller - Mærsk A/S	MAERSK DNK	\$29,492	\$23,434	\$57,144	43.4%	5.3x	2.0x	0.9x	0.4x
Costamare Inc.	COSTAMARE INC. MCO	\$1,155	\$3,112	\$1,282	56.7%	9.5x	6.2x	4.3x	2.4x
Dampskibsselskabet Norden A/S	NORDIN DNK	\$1,798	\$1,823	\$4,160	24.3%	5.1x	3.0x	1.8x	0.4x
Danaos Corporation	Janeus GRC	\$1,308	\$1,357	\$977	71.9%	7.6x	3.9x	1.9x	1.4x
DFDS A/S	DFDS DNK	\$1,858	\$4,052	\$3,832	18.5%	11.2x	8.1x	5.7x	1.1×
Golden Ocean Group Limited	GOLDEN OCEAN" BMU	\$1,571	\$2,937	\$881	48.2%	9.5x	4.4x	6.9x	3.3x
Hapag-Lloyd Aktiengesellschaft		\$32,034	\$30,215	\$23,250	58.6%	8.9x	3.6x	2.2x	1.3x
Kirby Corporation	USA	\$4,927	\$6,066	\$3,023	18.3%	13.1x	14.0x	11.0×	2.0x
Kuehne + Nagel International AG	KUEHNE+NAGEL (T) CHE	\$34,140	\$33,866	\$29,474	12.8%	16.2x	7.1x	9.0x	1.1×
Matson, Inc.	Matson . USA	\$3,131	\$3,799	\$3,107	28.3%	6.5x	2.4x	4.3x	1.2x

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Sea Freight Global Comparable Public Companies (2/2)

Company		Country	Market	Value 1	se Revenue US\$M	e EBITDA Margin	Annual Average EV/EBITDA		Third Quarter Sep. 30, 2023	
Company		Country	Cap. US\$M	US\$M	US\$M	Margin	2021	2022	EV/ EBITDA	EV/ Revenue
Mitsui O.S.K. Lines, Ltd.	MOL Mitsui O.S.K. Lines	JPN	\$9,957	\$17,308	\$10,583	43.0%	7.8x	2.9x	3.8x	1.6x
Nippon Yusen Kabushiki Kaisha	NIPPON YUSEN KAISHA	JPN	\$12,900	\$16,488	\$16,192	39.5%	5.3x	2.2x	2.6x	1.0x
MISC Berhad	MISC BERHAD	MYS	\$6,731	\$9,355	\$3,017	38.5%	12.0x	10.9x	8.1x	3.1x
Orient Overseas (International) Limited		HKG	\$8,812	\$2,623	\$13,300	45.4%	7.0x	1.8x	0.4x	0.2x
Star Bulk Carriers Corp.	STAR BULK	GRC	\$1,989	\$2,879	\$981	47.6%	10.0x	3.8x	6.2x	2.9x
Grupo TMM, S.A.B.		MEX	\$14	\$32	\$71	14.0%	26.7x	3.9x	3.2x	0.5x
Wallenius Wilhelmsen ASA	Wallenius Wilhelmsen	NOR	\$3,352	\$6,180	\$5,218	32.0%	11.4x	7.3x	3.7x	1.2x
Excluded from mean and median						Mean	8.1x	4.3x	3.6x	1.2x
						Median	8.9x	3.9x	4.3x	1.3x

Road Transportation Global Comparable Public Companies (1/2)

			Market	Enterprise	Revenue	EBITDA	Annual A	Average BITDA		Quarter 0, 2023
Company		Country	Cap. US\$M	Value US\$M	US\$M	Margin	2021	2022	EV/ EBITDA	EV/ Revenue
ArcBest Corporation	ArcBest	USA	\$2,442	\$2,540	\$4,796	8.6%	6.0x	4.2x	6.2x	0.5x
Daseke, Inc.	• ASEKE	• USA	\$235	\$1,006	\$1,618	13.0%	6.0x	4.7x	4.8x	0.6x
Grupo Traxión, S.A.B. de C.V.	TRAXION	MEX	\$915	\$1,533	\$1,357	17.0%	6.8x	6.1x	6.6x	1.1x
Heartland Express, Inc.		USA	\$1,161	\$1,478	\$1,287	28.6%	6.9x	6.0x	4.0x	1.1x
J.B. Hunt Transport Services, Inc.	J.B. HUNT	USA	\$19,483	\$20,992	\$13,176	14.3%	11.2x	8.9x	11.1×	1.6x
Knight-Swift Transportation Holdings Inc.	KNIGHT SUFFY	USA	\$8,089	\$10,286	\$6,953	19.9%	7.4x	6.1x	7.5x	1.5x
Landstar System, Inc.	LANDSTAR	USA	\$6,360	\$6,144	\$5,782	8.7%	15.7×	9.5x	12.2x	1.1x
Marten Transport, Ltd.		USA	\$1,602	\$1,523	\$1,186	20.4%	6.5x	6.5x	6.3x	1.3x
NTG Nordic Transport Group A/S	NTG Nordic Transport Group	DNK	\$1,097	\$1,286	\$1,253	10.3%	19.4x	11.0x	10.0x	1.0x
Old Dominion Freight Line, Inc.		USA	\$44,706	\$44,731	\$5,862	34.4%	23.2x	17.5x	22.2x	7.6x

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Road Transportation Global Comparable Public Companies (2/2)

Company		Country	Market	Value I	Revenue US\$M	EBITDA	Annual Average EV/EBITDA		Third Quarter Sep. 30, 2023 EV/	
Company		Country	Cap. US\$M	US\$M	US\$M	Margin	2021	2022	EV/ EBITDA	EV/ Revenue
Saia, Inc.	SAIA	USA	\$10,550	\$10,450	\$2,786	23.9%	16.8x	10.6x	15.7×	3.8x
Schneider National, Inc.	SCHNEIDER NATIONAL	USA	\$4,899	\$4,812	\$5,689	15.6%	5.9x	4.4x	5.4x	0.8x
Seino Holdings Co., Ltd.	SEINO	JPN	\$2,549	\$2,130	\$4,289	8.3%	4.2x	2.6x	6.0x	0.5x
TFI International Inc.	TF International	CAN	\$11,074	\$12,600	\$7,509	15.8%	13.7x	9.1x	10.6x	1.7×
Werner Enterprises, Inc.	WERNER	USA	\$2,469	\$3,143	\$3,323	15.4%	6.4x	5.6x	6.2x	0.9x
Excluded from mean and median						Mean	8.0x	6.8x	7.5x	1.1x
						Median	6.9x	6.1x	6.6x	1.1x

Rail Freight Global Comparable Public Companies

Company	Country	Market	Value M	Revenue US\$M	EBITDA	Annual Average EV/EBITDA		Third Quarter Sep. 30, 2023	
Company	Country	Cap. US\$M	US\$M	US\$M	Margin	2021	2022	EV/ EBITDA	EV/ Revenue
Aurizon Holdings Limited	AURIZON AUS	\$4,145	\$7,653	\$2,266	39.0%	7.3x	7.1x	8.7x	3.4x
Canadian National Railway Company	CAN	\$71,068	\$83,494	\$12,492	59.9%	15.3x	14.1x	11.2x	6.7x
Canadian Pacific Kansas City Limited	CAN	\$69,526	\$87,259	\$8,310	56.5%	15.8x	23.7x	18.6x	10.5x
CSX Corporation	CSX] USA	\$61,695	\$79,177	\$14,707	51.8%	14.4x	12.2x	10.4x	5.4x
Daqin Railway Co., Ltd.	大秦铁路 DAQIN RAILWAY CO., LTD.	\$15,153	\$13,338	\$10,661	24.8%	4.5x	4.6x	5.1x	1.3x
GMéxico Transportes, S.A.B. de C.V.	GrupoMéxico MEX	\$10,211	\$11,961	\$3,239	47.0%	8.2x	8.1x	7.9x	3.7x
Norfolk Southern Corporation	FOLK SOUTHERN USA	\$44,706	\$59,813	\$12,320	50.9%	15.1x	12.0x	9.5x	4.9x
Rumo S.A.	umo BRA	\$8,466	\$11,347	\$2,111	46.6%	13.4x	13.1x	11.5x	5.4x
Trinity Industries, Inc.	TY INDUSTRIES, INC.	\$1,993	\$8,084	\$2,777	19.1%	15.8x	17.2x	15.2x	2.9x
Union Pacific Corporation	UNION PACIFIC USA	\$124,104	\$158,139	\$24,140	50.3%	16.2x	14.3x	13.0x	6.6x
Excluded from mean and median					Mean Median	12.6x 14.7x	11.4x 12.6x	9.7x 10.8x	4.5x 5.1x

3PL Global Comparable Public Companies (1/2)

Company		Country	Market	Enterprise Value	Revenue	EBITDA		Average BITDA	Third Quarter Sep. 30, 2023 EV/ EV/	
Company			Cap. US\$M	US\$M	US\$M	Margin	2021	2022	EV/ EBITDA	EV/ Revenue
Agility Public Warehousing Company K.S.C.P.	Agility	KWT	\$4,607	\$8,448	\$4,353	15.4%	12.6x	20.3x	12.6x	1.9x
Andlauer Healthcare Group Inc.	Andlauer HEALTHCARE GROUP	CAN	\$1,279	\$1,332	\$477	23.8%	23.0x	18.2x	11.7x	2.8x
Being Holdings Co., Ltd.	REAL LOGISTICS Being Group	JPN	\$102	\$123	\$169	9.0%	8.6x	7.5x	8.1x	0.7x
C.H. Robinson Worldwide, Inc.	C.H. ROBINSON	USA	\$10,028	\$11,916	\$18,441	5.2%	14.4x	10.8x	12.3x	0.6x
DSV A/S	DSV	DNK	\$39,580	\$43,787	\$23,472	15.5%	22.7x	12.1x	12.0x	1.9x
Expeditors International of Washington, Inc.	Expeditors	USA	\$16,953	\$15,784	\$10,464	15.7%	13.7x	7.2x	9.6x	1.5x
GKE Corporation Limited	GKE CORPORATION LIMITED	SGP	\$40	\$75	\$80	22.1%	6.0x	5.8x	4.2x	0.9x
Hansol Logistics Co., Ltd.		KOR	\$49	\$56	\$574	7.0%	3.5x	2.5x	1.4x	0.1x
Hub Group, Inc.		USA	\$2,513	\$2,687	\$4,503	12.7%	9.3x	5.9x	4.7x	0.6x
Kerry Logistics Network Limited	KERRY	HKG	\$1,616	\$2,405	\$8,164	6.6%	8.9x	4.7×	4.4x	0.3x

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3PL Global Comparable Public Companies (2/2)

Company		Market Country \		Value		EBITDA		Average BITDA		Quarter 0, 2023
Company		Journary	Cap. US\$M	US\$M	US\$M	Margin	2021	2022	EV/ EBITDA	EV/ Revenue
Kuehne + Nagel International AG	KUEHNE+NAGEL	CHE	\$34,140	\$33,866	\$29,474	12.8%	16.2x	7.1x	9.0x	1.1x
Landstar System, Inc.	LANDSTAR	USA	\$6,360	\$6,144	\$5,782	8.7%	15.7x	9.5x	12.2x	1.1x
Mahindra Logistics Limited		IND	\$336	\$413	\$633	4.4%	30.2x	19.6x	14.7x	0.7x
Nippon Express Holdings,Inc.		JPN	\$4,594	\$6,859	\$15,602	12.2%	6.5x	4.6x	3.6x	0.4x
Radiant Logistics, Inc.	RADIANT.	USA	\$261	\$298	\$965	6.6%	7.5x	5.9x	4.7x	0.3x
SBS Holdings, Inc.	SBS GROUP	JPN	\$745	\$1,247	\$3,015	8.7%	9.8x	7.3x	4.7x	0.4x
SG Holdings Co.,Ltd.	SgH	JPN	\$8,029	\$7,705	\$8,882	11.6%	14.1x	8.5x	7.5x	0.9x
Sinotrans Limited	SINOTRANS	CHN	\$4,291	\$4,666	\$13,824	4.3%	8.7x	5.8x	7.9x	0.3x
Transport Corporation of India Limited FLEADERS IN LOGISTICS		IND	\$732	\$716	\$470	12.6%	10.7x	12.1x	12.1x	1.5x
XPO, Inc.	XPO	USA	\$8,658	\$11,610	\$7,635	16.3%	7.6x	5.4x	9.3x	1.5x
Excluded from mean and median						Mean Median	10.2x 10.3x	7.2x 7.2x	7.8x 8.0x	0.7x 0.7x

Postal Services - Global Transactions

Date	Target	Country	Description	Buyer	Seller	% Acquired	Size US\$M	EV/ EBITDA	EV/ Revenue
Sep-23		GBR Provides	s parcel, freight, secure courier, and logistics services	H. I. G.	Multiple Sellers	100.0%	\$394.4	6.8x	0.8x
Jul-23	MNG kargo	TUR Provides	s parcel delivery services	Deutsche Post DHL Group	-	100.0%	-	-	-
Jul-23	Cycl⇔n	NLD Provides	s mail and logistics services	bol.	-	ND	-	-	-

ND: Not Disclosed

Air Freight & Logistics - Global Transactions

Date	Target	Country	Description	Buyer	Seller	% Acquired	Size US\$M	EV/ EBITDA	EV/ Revenue
Sep-23	MNX	USA	Provides time-critical transportation and logistics services	ups	8 QUAD-C	100.0%	-	-	-
Sep-23	L@GISTICS International	MEX	Provides international freight forwarding, transportation management, freight brokerage, and contract logistics services	Supply Chain Solutions Creating Business Value.*	-	100.0%	-	-	-
Aug-23	ALISCARGO	ITA	Provides cargo airline services	m sc	-	>50.0%	-	-	-
Jul-23	EXESTRON	NLD	Provides logistics services that include transport, warehousing, ocean freight, air freight, forwarding, and barge services	™ DFDS	-	100.0%	-	6.0x	-
Jul-23	RIJNMOND LOGISTICS B.V.	NLD	Provides freight forwarding services	FELBERMAYR*	-	50.0%	-	-	-

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Sea Freight - Global Transactions

Date	Target	Country	Description	Buyer	Seller	% Acquired	Size US\$M	EV/ EBITDA	EV/ Revenue
Sep-23	U.S. Marine Management LLC	USA	Operates chartered fleet and provides chartering services	MARITIME	MAERSK LINE, LIMITED	100.0%	-	-	-
Sep-23	SEABULK PART OF THE SEACOR FAMILY	USA	Provides marine logistics and infrastructure solutions, including ocean transportation, harbor and terminal services and vessel management	E.N. Bisso & Son Inc., Bay- Houston Towing Co.	SE-1COR	100.0%	-	-	-
Sep-23	Navios Maritime Holdings Inc.	CYM	Operates as a seaborne shipping and logistics company	N Logistics Holdings Corporation	-	Merger	-	-	-
Aug-23	3 GAS	DNK	Provides logistic solutions for sea transportation of Liquefied Petroleum Gas (LPG) and petrochemical gases	Eitzen Avanti AS	BERGSHAV	100.0%	-	-	-
Aug-23	Pjl Freight Solutions Ltd	GBR	Provides marine logistics solutions	Simpex	-	100.0%	-	-	-
Jul-23	tracosa	ESP	Provides maritime and air transportation services	Groupe	-	100.0%	-	-	-

Road Transportation - Global Transactions

Date	Target	Country	y Description	Buyer	Seller	% Acquired	Size US\$M	EV/ EBITDA	EV/ Revenue
Sep-23	TRUCKING CO.	USA	Provides road freight transaportation services	LOGISTICS	-	100.0%	-	-	-
Aug-23	BAKER TRANSPORTATION, INC. EST. 1987	USA	Provides road freight transaportation services	PolyQuest	-	100.0%	-	-	-
Aug-23	JHT	USA	Provides road freight transaportation services	T = International	-	100.0%	-	-	-
Aug-23	TRAMO ART IN MOTION	CHE	Provides advanced logistics and ground transportation services	NIPPON EXPRESS	-	100.0%	-	-	-
Aug-23	SINS and some Inc.	USA	Provides transportation of bulk products	Trimac	-	100.0%	-	-	-
Aug-23	ATTENSPORTATION	USA	Provides T/L services, automated logistics, and warehousing services	TRANSPORT	-	100.0%	-	-	-
Aug-23	M&M TRANSPORT SERVICES	USA	Provides intra and inter state trucking and freight services	SCHNEIDER	-	100.0%	\$225.0	-	-
Jul-23	CRANE Transport Inc.	USA	Provides full truckload interstate freight transportation services	Transportation Group Inc.	-	100.0%	\$59.0	-	-
Jul-23	EUITO	FRA	Provides advanced T/L ground services	GOQUEUE	-	100.0%	-	-	-
Jul-23	amco	GBR	Provides road T/L, and warehousing services	SG International Holdings Limited	-	78.8%	\$39.1	4.2x	-
Jul-23	Haguar	MEX	Provides road transportation, and logistics services	Multiple Buyers	-	100.0%	-	-	-

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Rail Freight - Global Transactions

Date	Target	Country	Description	Buyer	Seller	% Acquired	Size US\$M	EV/ EBITDA	EV/ Revenue
Sep-23		USA	Provides rail freight transportation services	DATE ARE DE LA PARTICIONAL DEL PARTICIONAL DE LA PARTICIONAL DEL PARTICIONAL DE LA P	-	100.0%	-	-	-
Aug-23	>>> nordicon	SWE	Provides rail freight transportation and ocean freight services	alleargo	-	25.0%	\$20.6	5.5x	0.6x
Jul-23	MACMILLAN-PIPER	USA	Provides rail freight transportation services		-	100.0%	-	-	-
Jul-23	CountryWide	USA	Arranges freight service via rail or truck	Denise Press and Marcy Robbins	-	100.0%	-	-	-

3PL - Global Transactions

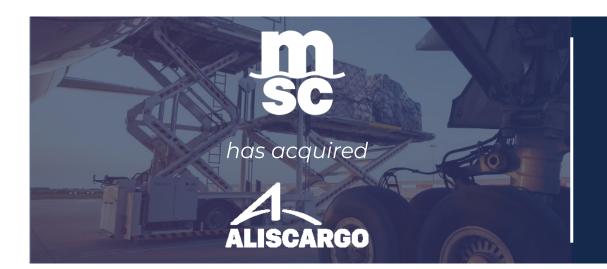
Date	Target	Country	Description	Buyer	Seller	% Acquired	Size US\$M	EV/ EBITDA	EV/ Revenue
Aug-23	RS Express GLOBAL LOGISTICS DONE RIGHT	USA	Provides global logistics services	POINT GLOBAL LOGISTICS	-	100.0%	-	-	-
Aug-23	ascent	USA	Provides supply chain and logistics services	H. I. G.	ELLIOTT®	>50%	-	-	-
Jul-23	Menzies	GBR	Provides 3PL services	- InPost out of the box	-	30.0%	\$63.6	-	-
Jul-23	CTC	ESP	Provides 3PL, industrial outsourcing, and trade marketing services	nr randstad	Portobello	100.0%	\$89.5	-	0.4x
Jul-23	rockfarm: . Supply Chain Solutions	USA	Provides supply chain management, technology, and consulting services	REDWOOD®	-	100.0%	-	-	-
Jul-23	BOLLORÉ	FRA	Provides international transport and 3PL services	CMA CGM	BOLLORÉ	100.0%	\$5,110.5	-	-

Selected Transactions Commentary



"MNG Kargo's expertise in parcel courier services combined with its extensive domestic network will help us to further expand our service offering in Turkey and enhance our strong cross-border European parcel network. We extend a warm welcome to our new colleagues and look forward to leveraging the tremendous e-commerce potential in the country and beyond together."

Pablo Ciano, CEO of DHL eCommerce



"The acquisition of a majority share in AlisCargo Airlines is a step towards expanding MSC's Air Cargo solution capabilities, and ultimately providing our customers with a quality and consistent offering. I am equally proud that we have found a partner that shares a common vision with us and has built a strong foundation for which we hope to further develop."

Jannie Davel, SVP of MSC Mediterranean Shipping Company



"By combining our respective expertise, knowledge and resources, we will be better positioned to meet the evolving needs of our customers and expand our reach in the dedicated market... This is an exciting opportunity to leverage the best of both companies and use our complementary capabilities to deliver enhanced value to our customers and stakeholders."

Mark Rourke, CEO of Schneider



"I look forward to welcoming our new colleagues from Grupo CTC and I am confident that, together, we will deepen Randstad's leading position in the market for outsourced industrial, logistics and sales & marketing services in Spain."

Ana Requena, CEO of randstad Spain

Private Equity Transactions

INDUSTRY CLASIFICATION	PERIOD	AVERAGE ENTERPRISE VALUE (IN USD)	REVENUE (IN USD)	TTM REVENUE GROWTH	ENTERPRISE VALUE / REVENUE	EBITDA MARGIN	ENTERPRISE VALUE /EBITDA	NUMBER OF TRANSACTIONS
	0-0-0-0	\$	\$	\$ \$ \equiv \text{\$}	\$	\$	\$ \frac{1}{2}	\$
Truck Transportation NAICS 484 – Truck Transport	2018-2022 ation	\$57.7M	\$57.7M	7.8%	1.7x	25.4%	6.0x	6
Freight Transportation Arrangements NAICS 4885 – Freight Transport	2018-2023 ortation	\$42.8M	\$76.3M	18.5%	0.7x	12.4%	5.8%	10

Notes:

Arrangements

- Data obtained via GF Data, a subscription-based information platform, offering detailed information and metrics about the transactions of Private Equity funds in the U.S.
- The data is provided under a blind confidential format. Users of the data are unable to identify the exact company and transaction corresponding to the transaction details. Given this blind approach, the data submitted is less likely to be biased or manipulated.

Source: GF Data

TARGET

New Transport
Applications S.A de C.V.
("NTA")

TRANSACTION TYPESell-side advisory

INDUSTRIES

Logistics & Transportation

GEOGRAPHYMexico City, Mexico

SITUATION

Seale & Associates acted as exclusive financial advisor to New Transport Applications S.A. de C.V. ("NTA") on the acquisition by Deutsche Post AG ("DHL"), a global leader in logistics.

SEALE & ASSOCIATES' APPROACH

Seale managed a competitive auction process with potential strategic and financial buyers. Seale's disciplined approach allowed our client to maintain momentum and negotiating leverage throughout the process and ensure closing at a premium value and more favorable terms.

OUTCOME

The process resulted in the successful acquisition of NTA by DHL, a global leader in logistics specialized in international shipping.



"Seale provided our company and its shareholders with valuable guidance on a wide range of important topics during this transaction and represented us as a trusted advisor to reach our objectives."

"Represented us as a trusted

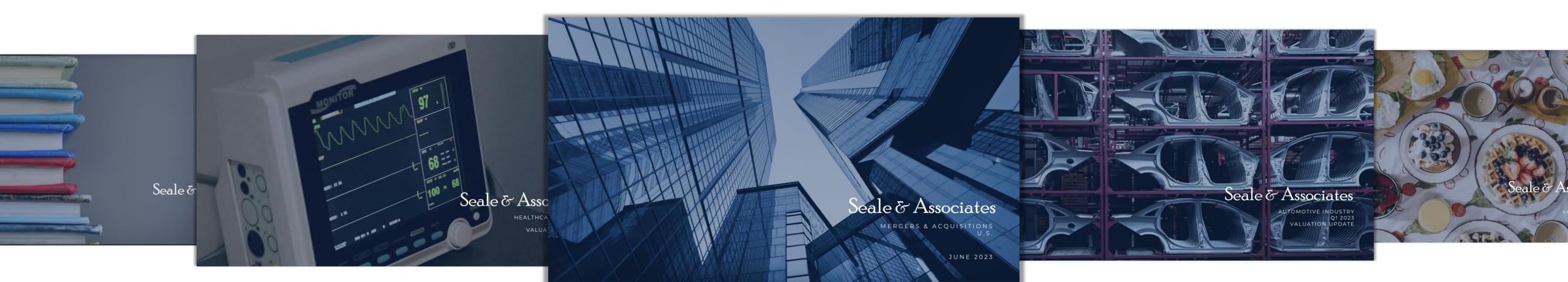
advisor to reach our

Rafael Figueroa CEO of NTA

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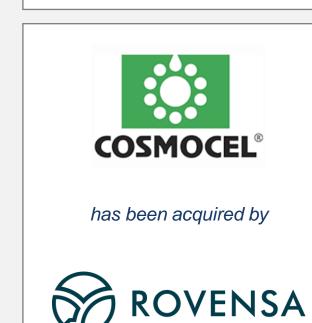




























Advisor to Leading Companies Worldwide













































901 N. Glebe Road 5th Floor Arlington, Virginia



Mexico City Office

Av. Javier Barros Sierra 495 3rd Floor Park Plaza III Mexico City, Mexico



Monterrey Office

Av. Lázaro Cárdenas 2225 3rd Floor San Pedro Garza García, N.L

Please contact us if you would like further information about M&A trends and/or specific transaction multiples for your industry

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25

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...as well as with reputable funds, family-offices and privately





























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